



# unity FUND

The Unity Fund is a 501(c)(3) non-profit organization that is funded entirely by employees for employees. The goal of the fund is to alleviate some of the pressures one may face in times of need.



SBS offers a generous amount of paid time off for you to use throughout the year along with sick time and mental health days.

## HEALTH & wellness

SBS offers full health benefits to all employees who are active and work at least 30 hours per week. Those benefits include:

- Medical
- Health Savings Account (HSA)
- Dental
- Vision
- Basic and Voluntary Life and AD&D
- Voluntary Short and Long-Term Disability
- Voluntary Accident, Critical Illness and Hospital Indemntiy
- Employee Assistance Program (EAP)



### 401(k) + Match

Employees of SBS are eligible for the 401(k) plan plus match after 9 months of service.

### PAYMENT on demand

Short on funds? No worries! SBS allows you to advance up to \$750 from your paycheck, all from our easy-to-use HR app.



### PRESIDENT'S club

Every year SBS takes our top performers on an all-expenses paid trip to a tropical paradise!

### AT&T IMO discount

As an employee of SBS, you're eligible for a discount on your AT&T wireless service of 50% on up to 10 lines!

### SAMSUNG save @ work

Save@work is an employee purchase program with exclusive pricing on Samsung products.

### WORKING advantage

We're here to support your personal and financial well-being through exclusive deals and limited-time offers on the products, services, and experiences you need and love.